

WORLD BANK FINANCED

Assam Rural Infrastructure and Agricultural Services (ARIAS) Society
(An Autonomous Body of the Govt. of Assam) Agriculture
Complex, Khanapara, G.S. Road, Guwahati-781022
[Email:hrarias@arias.in]

REOI No. ARIAS/APART/767/2019/139**Dated, Guwahati 6th April April'2022**

The ARIAS Society invites applications for the following purely temporary contractual position to be placed in Assam Seeds Corporation Ltd. Khanapara, (a Govt. of Assam Undertaking) and District Industries and Commerce Centre (DICC) for Kshyamata" Program for promoting Agribusiness Enterprise Development under the World Bank financed Assam Agribusiness & Rural Transformation Project (APART). The interested eligible candidates who are citizens of India as defined under the Constitution of India and fulfill the required qualifications, experience and age as cited in brief below, may apply accordingly. The detailed qualifications, experience, age shall be as per the Terms of Reference (ToRs) provided in the website of **ARIAS Society** (under the Recruitments section) at the following URL: <http://www.arias.in/career.html>.

Sl	Name & Number of Position	Essential Qualification & Experience.	Indicative Range of CTP (Lakh per year)
1	Seed Production Expert (SPE) for Pulses 1 (One) No.	Educational Qualifications: The SPE- Pulses should hold a Masters degree in Agriculture with specialization in Genetics & Plant Breeding or Seed Science & Technology or a closely related field from any recognized University/ Institution. <i>A Doctorate/ Ph.D. degree in the relevant field will be an added advantage.</i> Working Experience: The SPE- Pulses must possess at least 7 (seven) years of professional experience in seed production, breeding, testing, trials, regulatory aspects of seeds, preferably in pulse crops, in any public/ private sector organization. Computer Skills & Language: The SPE- Pulses must have proficiency in the use of Internet based applications, Graphics, MS Word, MS Excel and MS Power Point and other related applications. Language: Fluency in English & Hindi. Age: Age of the candidate should not be more than 45 years as on 1st April, 2022. Others: The ideal candidate for the position of SPE- Pulses should be a dynamic individual exhibiting leadership qualities, multi tasking, with ability to work under pressure and strict timelines. Specifically the incumbent should possess the following traits: a) Punctual, reliable and strong communication skills (written and oral) b) A highly self motivated team player & should be able to motivate the team c) Paying attention to detail, prioritization & excellent time management d) Quick learner with a positive attitude e) Extrovert and fast learner	Rs. 11.40 lakh To Rs. 19.20 lakh
2	Seed Production Expert (SPE) for Oilseeds 1 (One) No.	Educational Qualifications: The SPE- Oilseeds should hold a Masters degree in Agriculture with specialization in Genetics & Plant Breeding or Seed Science & Technology or a closely related field from any recognized University/ Institution. <i>A Doctorate/ Ph.D. degree in the relevant field will be an added advantage.</i> Working Experience: The SPE-Cereals must possess at least 7 (seven) years of professional experience in seed production, breeding, testing, trials, regulatory aspects of seeds, preferably in oilseeds crops, in any public/ private sector organization. Computer Skills & Language: The SPE- Oilseeds must have proficiency in the use of Internet based applications, Graphics, MS Word, MS Excel and MS Power Point and other related applications. Language: Fluency in English & Hindi. Age: Age of the candidate should not be more than 45 years as on 1st April, 2022. Others: The ideal candidate for the position of SPE- Oilseeds should be a dynamic individual exhibiting leadership qualities, multi tasking, with ability to work under pressure and strict timelines. Specifically the incumbent should possess the following traits: a) Punctual, reliable and strong communication skills (written and oral) b) A highly self motivated team player & should be able to motivate the team. c) Paying attention to detail, prioritization & excellent time management. d) Quick learner with a positive attitude. e) Extrovert and fast learner.	Rs. 11.40 lakh To Rs. 19.20 lakh

3	Seed Production Expert (SPE) for Cereals 1 (One) No.	<p>Educational Qualifications: The SPE-Cereals should hold a Masters degree in Agriculture with specialization in Genetics & Plant Breeding or Seed Science & Technology or a closely related field from any recognized University/ Institution. A Doctorate/ Ph.D. degree in the relevant field will be an added advantage. Working Experience: The SPE-Cereals must possess at least 7 (seven) years of professional experience in seed production, breeding, testing, trials, regulatory aspects of seeds, preferably in cereal crops, in any public/ private sector organization. Computer Skills & Language: The SPE-Cereals must have proficiency in the use of Internet based applications, Graphics, MS Word, MS Excel and MS Power Point and other related applications. Language: Fluency in English & Hindi. Age: Age of the candidate should not be more than 45 years as on 1st April, 2022. Others: The ideal candidate for the position of SPE-Cereals should be a dynamic individual exhibiting leadership qualities, multi tasking, with ability to work under pressure and strict timelines. Specifically the incumbent should possess the following traits: a) Punctual, reliable and strong communication skills (written and oral). b) A highly self motivated team player & should be able to motivate the team. c) Paying attention to detail, prioritization & excellent time management. d) Quick learner with a positive attitude. e) Extrovert and fast learner.</p>	Rs. 11.40 lakh To Rs. 19.20 lakh
4	Seed Sales and Marketing Expert (SSME) 1 (One) No.	<p>Educational Qualifications: The SSME should hold a Bachelors degree in Agriculture followed by MBA in Agribusiness Management/ Masters in Agricultural Economics/ Masters in Agricultural Marketing or a closely related field from any recognized University/ Institution. Working Experience: The SSME must possess at least 7 (seven) years of professional experience in sales/ marketing of seeds in any public/ private sector organization. Computer Skills & Language: The SSME must have proficiency in the use of Internet based applications, Graphics, MS Word, MS Excel and MS Power Point and other related applications. Language: Fluency in English & Hindi. Age: Age of the candidate should not be more than 45 years as on 1st April, 2022. Others: The ideal candidate for the position of SSME should be a dynamic individual exhibiting leadership qualities, multi tasking, with ability to work under pressure and strict timelines. Specifically the incumbent should possess the following traits: a) Punctual, reliable and strong communication skills (written and oral). b) A highly self motivated team player & should be able to motivate the team. c) Paying attention to detail, prioritization & excellent time management. d) Quick learner with a positive attitude. e) Extrovert and fast learner.</p>	Rs. 11.40 lakh To Rs. 19.20 lakh
5	Seed Sales and Marketing Coordinators (SSMCs) 2(Two) Nos.	<p>Educational Qualifications: The SSMCs should hold a Bachelors degree in Agriculture followed by MBA in Agribusiness Management/ Masters in Agricultural Economics/ Masters in Agricultural Marketing or a closely related field from any recognized University/ Institution. Working Experience: The SSMCs must possess at least 3 (three) years of professional experience in sales/ marketing of seeds in any public/ private sector organization. Computer Skills & Language: The SSMCs must have proficiency in the use of Internet based applications, Graphics, MS Word, MS Excel and MS Power Point and other related applications. Language: Fluency in English & Hindi. Knowledge of Assamese and other local languages would be an added advantage. Age: Age of the candidate should not be more than 40 years as on 1st April, 2022. Others: The ideal candidate for the position of SSMCs should be a dynamic individual exhibiting initiative, foresight, multi tasking, with ability to work under pressure and strict timelines. Specifically the incumbent should possess the following traits: a) Punctual, reliable and strong communication skills (written and oral). b) A highly self motivated team player. c) Paying attention to detail, prioritization & excellent time management. d) Quick learner with a positive attitude.</p>	Rs. 4.20 lakh To Rs.6.18 lakh

6	District Enterprise Development Executive (DEDE) 3(Three) Nos	<p>Educational Qualifications: Any graduates preferable B.Sc in Agriculture or allied sectors/ B.E. or B.Tech in Agriculture/ food technology/ BBA with at least 3 years' experience in agribusiness, food processing sector. Experience in entrepreneurship and enterprise Development, counseling for enterprises, conducting training & capacity building programmes and facilitating access to finance and business development, marketing of agri / food products will be an added advantage. Entrepreneurial mind- set, including ability to work independently, self- motivated, and propose and implement new initiatives. Well conversant in use of internet, email, Word, Power Point, Excel is essential. Fluency in Assamese, English & Hindi. Motivated to travel frequently to meet the needs of the program and deliver impact effectively. Age: The candidate shall not be of more than 35 years of age as on 1st April 2022. However, in case of exceptionally talented candidate having wide relevant experience this requirement may be relaxed.</p>	Rs. 3.00 Lakh To Rs. 4.20 Lakh
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Other General conditions for interview:

1. The candidates shall have to bring all the original certificates/documents along with a set of self-attested copies of the same, for the interview, if shortlisted. The Originals will be returned after corroboration with the self-attested copies to be brought by the candidates. If at any stage, it is found that information furnished in the application or supporting documents is misleading/misrepresented/incomplete/false, candidature shall be liable for cancellation.
2. Only Shortlisted candidates will be intimated and called for Interview/test. The Interview/test may be conducted through online mode depending upon COVID-19 situation.
3. The maximum Cost to Project (CTP), within the above indicative range, will be fixed based on (a) as per the respective Terms of References (ToR) and (ii) performance in the interview.
4. Candidates from outside Assam shortlisted, and appearing in the interview physically in Guwahati for the positions related to Assam Seeds Corporation Ltd. will be reimbursed to & fro travelling fare via the shortest route on submission of original tickets, subject to a maximum of Rs. 10,000/-.
5. The State Project Director, ARIAS Society reserves the right to increase or decrease the number of positions or scrap any or all of the positions.
6. In case, sufficient candidates with requisite experience in the field cited above are not available, the ARIAS Society may shortlist candidates having lesser years of experience for the interview/test; However, if selected they will be offered a lower CTP.
7. ARIAS Society is an equal opportunity employer. Women and persons with disability are especially encouraged to apply.
8. Potential candidates (from India) having essential qualification and experience have to apply through a soft copy of the application & the supporting documents which are to be sent by email to hrarias@arias.in/hrdepariass@gmail.com. The application shall be submitted only in English language, as per the prescribed Application format provided in the website of ARIAS Society along with scanned copy of a signed cover-letter and self-attested copies of the supporting documents. The soft copy of the application, cover letter & the supporting documents has to be received by email to hrarias@arias.in/hrdepariass@gmail.com. Applications are to be submitted only through email before **4:30PM of 26th April' 2022**. Canvassing in any form will lead to disqualification and rejection.
9. *The SPD, ARIAS Society reserves the right to modify the required qualification/experience at any stage during the recruitment process depending on the numbers of response to this REOI*

**Sd/-
State Project Director,
ARIAS Society**